



Date: _____

BACKGROUND CHECK POLICY

The Boys & Girls Club of the Golden Triangle is committed to selecting and retaining the best staff and volunteers to serve its youth. As part of the initial selection process and on an on-going basis, Boys & Girls Clubs of the Golden Triangle will conduct background checks in accordance with the following policy:

Boys & Girls Clubs of the Golden Triangle will conduct criminal background checks of all employees and volunteers, including minors, who have direct, repetitive contact with children. Name-based or fingerprint based record searches may be used in any combination but shall, at a minimum, (a) verify the person's identity and legal aliases, (b) provide a national Sex Offender Registry search, and (c) provide a national criminal record search. Such checks shall be conducted prior to employment and at regular intervals not to exceed twelve (12) months.

All background check findings shall be considered when making employment or volunteer decisions. The Boys & Girls Club of the Golden Triangle reserves the right to make final decisions based on full application. It is the policy of Boys & Girls Clubs of the Golden Triangle that an employee or volunteer will be automatically **ineligible** for employment or volunteer service, if such individual:

- (a) refuses to consent to a criminal background check,
- (b) makes a false statement in connection with such criminal background check,
- (c) is registered, or is required to be registered on a State or National sex offender registry,
- (d) has been convicted of a felony consisting of:
 - 1. murder,
 - 2. child abuse,
 - 3. a crime against children, including child pornography,
 - 4. spousal abuse,
 - 5. a crime involving rape or sexual assault,
 - 6. arson or
 - 7. physical assault, battery,
- (e) has been convicted of a drug related offense committed within the last five years.

Print Full Name: _____ Sign: _____



GREAT FUTURES START **HERE.**
BOYS & GIRLS CLUBS
OF THE GOLDEN TRIANGLE

PERMISSION FOR BACKGROUND CHECK

I give permission for the Boys & Girls Clubs of the Golden Triangle to conduct a local/national criminal background check/screening check with the law enforcement, the Child Abuse Central Registry, driver's license department, previous employers, and any other persons to determine my suitability in working with children. I understand that this information will only be used in regard to the below application.

Name: _____

Address: _____

Phone: _____

Date of Birth: _____

Social Security#: _____

Driver License#: _____

State Issued: _____

Signature: _____

Date: _____

Columbus Club

Starkville Club

Administrative Use ONLY: Select category

____ Staff ____ Volunteer ____ Workforce Development Program (TANF, EMCC, etc.)

____ Work-Study ____ Other: _____

Results: _____